TREASURER'S WORKSHOP



PTA Council of Frederick County 2020-2021

What you can plan to leave with from today's training:

- Where to go for answers You will have questions and that is expected! There are TONS of helpful resources available to you.
- **Tips to get organized** for the coming year or to wrap up the current year as Treasurer.
- Strategies for **effective money management**.
- **Do's and Don'ts** to maintain your 501(c)(3) status.

PTA is a Business

- PTA is not a social club
- It must be run as a business
- It is accountable as a business
- You must comply with all local, city, county, state, and federal regulations
- When it comes to the PTA finances you must rule with your head and not your heart

A Leader's first job is to protect the assets and the reputation of PTA.

Your role as Treasurer is vital to the success of your PTA.

Coming together is the beginning.
 Keeping together is progress.
 Working together...

is success.

~Henry Ford

Fiduciary Duties

- Ultimate authority for managing the affairs of the organization is vested in the Board of Directors.
- The law imposes on Directors an obligation to act in the best interest of the organization.

Always remember:

It's not your Money !

- Maintain Transparency it's a must!
- Report Regularly Budget reports/reconciliations monthly
- Establish processes and procedures.
- Be a good steward of the funds
- Communicate often.

Taking Office-Where to Begin

- Accept financial reviewed books only
- Review the Financial Review report and Consider Any Recommendations for the Coming Year
- File Signature Cards With The Bank
- Receive and Review Previous Files and Permanent Records
- Verify insurance payment
- Create a Treasurer's Resource Library
- Begin your file

Treasurer's (Permanent) Files

- All Previous 990's and IRS Correspondence
- Incorporation paperwork (copy)
- Previous Personal Property Returns
- Md. Charitable Solicitation Acts Registration
- IRS Determination Letter
- All Financial Review Reports
- Previous Budgets
- Previous Annual Financial Reports

Record Retention

- Permanently
 - Articles of Incorporation
 - Annual Financial Reviews
 - Any IRS Documents
 - Insurance Records
 - Minutes
- 10 Years
 - Budgets
 - Financial Statements



- 7Years
 - Cash Receipts Records
 - Cancelled Checks
 - Disbursement Request
 - Bank Statements
- 1Year
 - Deposit Slips
 - Bank Reconciliations

Duties of the Treasurer

The Definition of a Treasurer

Elected custodian in charge of funds, responsible for receiving and disbursing all monies as outlined in your PTA/PTSA bylaws.



Duties -- 1

- Review Bylaws and Standing Rules Related to Finance, Dues and Duties
- Attend All Meetings and Serve on the Executive Committee & Board of Directors
- Prepare Written Reports for General Membership, Executive Committee, and Board of Directors Meetings
- Maintain Treasurer's Permanent Records

Duties -- 2

- Chair The Budget Committee/Prepare Budget
- Properly Receive, Deposit, and Disburse Funds
- Pay All Authorized PTA Financial Obligations
- Retain All Receipts, Bank Statements and Cancelled Checks
- Forward State and National Dues to Maryland PTA. Remit Council Dues.

Duties -- 3

- Cooperate with Membership and Fundraising Chairs
- Maintain Records for Financial Review
- Prepare Annual Financial Report
- Attend Training Workshops at All Levels

Duties – 4

- Prepare and Submit Forms
 - 990EZ, 990N(e-postcard)
 - IRS Form 1099 and 1096 submittal form
 - Charitable Solicitation Reports
 - State Sales and Use Tax Forms (file \$0)
 - Personal Property Report
 - Insurance
- Deliver All Records to Successor once the Financial Review (audit) is complete.

Principles & Procedures of PTA Financial Management



Principles & Procedures

- The Treasurer is the Authorized Custodian of the Funds of the PTA
- Work with an Approved Budget Only
- Use Authorized PTA Bank Accounts
 - NO DEBIT CARDS, CREDIT CARDS, or COUNTER CHECKS
 - NO ON-LINE BANKING (Viewing Statement online and PayPal or Square for acceptance of payment only)
 - NO GOFUNDME ACCOUNTS
 - Use of Large Business Size Checks recommended. Use duplicate checks with 2 signature lines, if possible.

Principles & Procedures -- 2

- Keep Accurate Records
- Retain Proper Receipts- Original Receipts Only
- Administer all Funds
- Use Standard Financial Procedures
- Report at Regular Intervals
- Financial Review Conducted Annually
- FEIN:9 Digit Federal Employer Identification Number

Financial Management Bookkeeping

- Simple
- Consistent
- Accurate
- Reliable
- Easily Understood



Financial Management Bookkeeping -- 2

- Track Receipts and Disbursements by Accounts
 - Operational
 - Organizational
 - PTA Objectives (Program Services)

Financial Management Bookkeeping -- 3

- Reconciliation of Accounts
 - Bank Statements Should Be Reconciled Immediately Upon Receipt from Bank
 - Record Any Interest Earned or Bank Service Charges in the PTA Ledger and Check Register
 - Bank Statements Should Never Be Sent to Any Members
 Home
 - PTA President and Treasurer should Always Review the Bank Statement and Sign. There should also be a review and dated signature by a non signer.
 - Print a copy of the reconciliation and keep with your bank statement.

Financial Management Receipts & Deposits

<u>DO'S</u>

- Two People Should Always Count Money and Sign a Receipt
- Issue Receipts for Money (if applicable)
- All Checks Should be Endorsed Immediately
- All Money Should be Deposited Daily
- All Deposits Should Be Promptly Recorded In The PTA Ledger and Check Register
- Develop an Income Form (See Sample)

DON'TS

- Never Place PTA Funds In A School Safe
- Money Is Never Deposited In Personal or School Bank Accounts
- Money Is Never Kept At Any Member's Home

Financial Management Disbursements

<u>DO'S</u>

- Checks Must Be Signed By Two Authorized Persons (Authorized Signers Should Not Be Related Or Live In The Same Household)
- All Authorized Bills Should Be Paid By Check
- All Disbursements Should Be Promptly Recorded in PTA Ledger and Check Register
- Develop Reimbursement Form (See Sample)

DONTS

- No Blank Checks Are Ever Issued or Signed
- No Bills Or Reimbursements Are Paid In Cash
- Do Not Write a Check Payable to "Cash"
- Do Not Make Withdrawals Directly from Bank
- Do Not Pay Any Bill or Reimbursement Without a Receipt or Invoice

Financial Management Reporting

- Annual Financial Report
- Annual Financial Review
- Written Reports for Meetings of the:
 - Executive Committee
 - Board of Directors
 - General Membership

Financial Management Reporting -- 2

- Written Report Should Include:
 - Period Covered
 - Balance on Hand at Beginning
 - Itemized Detail of Amounts Received and Credited to the Accounts with Subtotals
 - Itemized Detail of Amounts Disbursed by Accounts with Subtotals
 - Balance on Hand at End of Period
 - Comparison to the Budget (Board of Directors only)

Budgets



Budget Development

- When
 - During Planning Period for New Officers
 - Usually Occurs During the Summer
 - Who
 - Developed By a Budget Committee
 - Appointed or Elected
 - Usually Chaired by Treasurer
 - Includes Other PTA Leaders
 - Need Knowledge of What Has Occurred in the Past
 - Need Knowledge of Future Plans

Budget Process

- Identify Goals and Objectives of the PTA
 - Determine if appropriate for PTA
 - List programs, projects and activities
- List Operating and Organizational Items
- Analyze Past Activities
 - Refer to past records and committee plans of work
- Determine Expenses of Each Activity

Recommended Expenses

- Guest Speakers
- Hospitality
- Insurance
- PTA Training
- Legislative Activity
- Parent Workshops
- Volunteer Appreciation

- Postage & Stationary
- Promotional Items
- PTA Dues
- PTA Newsletter
- PTA Publications
- Printing and Copying

Recommended Expenses

- Scholarships
- Awards
- Committee Expenses
- Cultural Arts
- Family Involvement
- Field Trips
- Fundraising Cost
- Taxes

- Memorials
- Needy Student Assistance
- Teacher Appreciation
- PTA/School Related Celebrations
- Communications
- Bank Fees

Cautionary Expenses

- Basic School Supplies
- Capital Improvements
- Contributions to Other Organizations
- Funding of School Personnel
- Janitorial Supplies

- School Office
 Equipment
- Playground Equipment
- Presentation Equipment
- Teacher Development
- Technology
- Principals Discretionary Fund

Budget Process

- Determine Revenue Sources
- Assure Budget Balances (Zero Based Budgeting)
 - Should budget a start up amount for the next year (carryover)
- Obtain Approval by Board of Directors and General Membership
- Amend When Necessary

Other Considerations

- 3-1 Rule Three Non-Fundraising Projects to Each Fundraiser
- One Well Planned Annual Fundraising Project May Be All You Need
- Unrelated Business Income

Funding Sources



33

Membership

- Primary Source of PTA Funds
- Determined According to Bylaws
- State, National, and/or Local Council Dues to be Remitted by Pre-Determined Dates
- Provides Revenue For Operating Expenses
- Family Memberships Are Not Recognized

Donations

- Contributions to PTAs are Tax Deductible
- Quid Pro Quo
 - Contributions over \$75.00 with goods or services returned to donor require acknowledgement of allowable charitable deduction
 - Contributions over \$250.00 with no goods or services received require acknowledgement

Donations -- 2

- Benefits valued at less than
 \$10.20 need not be stated in
 the acknowledgement
- A donor claiming a monetary charitable contribution deduction of any amount cannot take the income tax deduction unless he or she has a cancelled check, bank record or acknowledgement

Corporate Sponsorships

- Commercial Concerns Provides Items (cash, products, know-how) in Return for Acknowledgement
 - Limit to Expression of Thanks
 - List Identifying Information
 - Cannot Make Judgment of Sponsor Product
 - Cannot Request Patronage
 - Endorsements Are Not Appropriate

Grants & Awards

- Governmental
- Commercial
- National PTA
- Maryland PTA

Investments

- Policy Security, Liquidity, Yield
- Types Savings Accounts, Certificates of Deposit, Mutual Funds, Stocks and Bonds
- Objectives Make Resources Work, Minimum Effort
- Establish Review and Evaluation

Advertising

- IRS The Sale of Advertising In A Periodical Containing Editorial Material of An Exempt Organization Is Unrelated Business Income
- National PTA Acceptable If In Accordance With Postal Regulations (<10% of total space devoted to ads)
- Does Not Jeopardize Objects and Nonprofit Status

Gaming

- Raffles, Bingo, Casino Nights, etc...
- Consider Carefully
- Gambling Is Not Charitable
- Income May Be Unrelated
- May Be Regulated or Prohibited By Local and State Authorities
- Revenue & Expense Records Must Be Maintained

Fundraising

Types of Fundraising

- Catalog Sales
- Festivals and carnivals
- Book fairs, street fairs, science fairs
- Athletic events and field days
- Dramatic productions and musical programs
- Fun nights, meals, parties and socials
- Rummage, garage and white elephant sales
- Sale of refreshments at school and PTA events
- Arts and craft sales

Legal Implications

- Product liability
- Personal injury
- Contract Issues

Financial Review/ Audit



The Local PTA Financial Review

An official examination and verification of accounts and records, especially of financial accounts

Types of Audits/Financial Reviews

- Review Checking of Records
- **Compilation** Review and Report on Records for the Year (most common for PTA's, better know as the Financial Review)
- Confirmation Review and Report on Records Based on Checking with Vendor's, Payee's Accounts

Purpose of Financial Review

- To Certify the accuracy of the books and records
- **To Assure** the membership that assets are being managed in a businesslike way
- **To Verify** that the executive board has fulfilled its fiduciary responsibility
- To Satisfy bylaw requirements

When & Who

• When

- Annually
- Change of treasurer or other authorized signature holder
- Who Can
 - Licensed CPA or Auditor
 - A financial review committee comprised of no less than 3 PTA members
- Who Can't
 - Anyone with signature authority for the financial records being reviewed

What Should Be Provided

- Copy of last financial review
- Treasurer's book or ledger
- Checkbook register and cancelled checks
- Bank statements and deposit slips
- Disbursement/check request forms and receipts

- All Financial Reports, including year-end report.
- Budget & Amendments
- Copies of Minutes
- Current Bylaws
- Any other information requested by the reviewer.

Process for Financial Review

- Determine the Fiscal Year
- Establish the Period the Financial Review Will Cover
- Review Receipt/Income
- Review
 Disbursements/Expenditures
- Summary Actions
- Report

Process Detail Receipts/ Income

- The following should be reviewed concurrently to validate all receipt transactions:
 - Bank statements
 - General Ledger/Checkbook/
 Ledger/ Deposit Slips
 - Any bank credits listed on the bank statements

Process Detail Disbursement/ Expenditures

- The following should be reviewed concurrently to validate all disbursement transactions
 - Bank statements/Cancelled Checks
 - General Ledger/Checkbook Ledger
 - Disbursement Request with Receipts
 - Each bank charge listed on the bank statement

Common Mistakes

- Neglecting to Record Returned Checks and Bank Charges
- Transactions Are Not Entered In All
 Documents
- Reversal of Numbers
- Mistakes in Math
- Written Reports Not Filed

Summary Action

- The starting balance for the fiscal year should be verified from previous review
- Verify outstanding checks have been cashed for the amount reported in the previous financial review report
- The ending balance should be verified
- Notations should be made of any checks that have not been cashed but are included in the financial review summary totals
- The approved budget and any subsequent budget amendments should be verified
- Treasurer's reports should be reviewed

Auditor/Financial Review Committee Report

- If all is in order, the auditor or financial review committee should sign a statement indicating that the records are correct
- A report must also be submitted in the event there are not adequate records available to conduct a proper accounting
- Comments should be provided at the end of the review report noting any items that should be brought to the PTA's attention

Auditor/Financial Review Committee Report – 2

- The financial review report must be officially adopted by the association and must be included in a completed annual report covering the association's entire year
- If the validity of the financial review report is questioned, an independent certified public accountant should be engaged

Protecting Non-Profit





What Is An Exempt Organization

- An exempt organization is:
 - A trust, association, or corporation not organized for profit (i.e.
 Nonprofit) that is described in the Internal Revenue Code as exempt from Federal Income Tax

Tax Exempt Status

- Must be
 - Organized and Operated for exempt purpose
- Benefits
 - Exempt from federal income tax
 - Tax-deductible contributions
 - Reduced postal rates

Jeopardizing Tax Exempt Status

- Inurnment/private benefit prohibited and restricted
- Lobbying activities must be insubstantial
- **Political** absolutely prohibited
- Unrelated Business Income must not be primary purpose
- Failure to file necessary forms

Forms, Forms, Forms



60

Charitable Solicitation Act

- Tied with 990, 990EZ, 990N and \$25,000.00 gross income
- Required To Register With Office of Secretary of State if gross income is \$25,000
- If <\$25,000 Strongly urged to file Exempt Organization Fund-Raising Notice
- Required To Report Annually
 - Annual Update of Registration
 - Certification Form
 - Exempt Organization Fund-Raising Notice if applicable
- Graduated Annual Fee Determined By Receipts

Charitable Solicitation Act --2

- Registration Requirements
 - Notarized Registration Statement COR 92
 - Current Copy of Articles of Incorporation or Bylaws
 - IRS Determination Letter
 - Signed copy of 990 or 990EZ or Maryland State Form COF-85
 - Names and Addresses of Board of Directors
 - All contracts with professional fundraisers

Incorporation

- Advantage Shields From Liability
- Disadvantage Personal Property Return Must be Filed Annually

Personal Property Return

- Required Of All Incorporated PTAs
- Filed by April 15th
- Late Penalties Apply (\$25.00 per month)
- Failure To File Results In Loss of Incorporation
 Charter
- Provides Annual Report of Corporate Officers, Directors and Related Information
- Provides Report of Business Personal Property with Depreciation
- Provides Annual Sales for the Calendar Year

Insurance

- All PTA's Must Carry General Liability, Bonding, and Officers and Directors Insurance Through The State Mandated Program
- PTAs should attempt to:
 - Eliminate exposure to risk
 - Reduce the exposure to risk
 - Transfer the exposure to risk



Knight Insurance Services (MD License 2145628) 535 N. Brand Blvd., Suite 1000, Glendale, CA 91203 Toll Free (800) 733-3036 Contacts are: Jennifer and Manuel FAX (818) 662-9312 Email: PTAMD@Knightins.net



IRS Forms 990/990-EZ/990-N

- Return of Organization
 Exempt From State and
 Federal Income Tax
 - 990 Gross Receipts Over
 \$200,000
 - 990-EZ-Gross Receipts
 - \$50,000 to \$200,000
 - 990-N Gross Receipts
 Normally Less Than \$50,000

IRS Forms -- 2

- Filed By The 15th Day Of The 5th Month After The End Of The Fiscal Year (Nov. 15th)
- Fines For Late Filing (\$20/day)
- Loss of Tax Exempt Status If Failure To File For 3 Consecutive Years
- Public Inspection Requirement (Fine \$20/day)
- Failure to respond to IRS request by deadline (Fine \$10/day)

IRS Forms -- 3

990-EZ Return of Organization Exempt from Income Tax

- Income Statement/Balance Sheet
- Statement of Program Service Accomplishments
- List of Officers and Directors for Year of Report
- Copy of Changed Bylaws
- Required Schedule A Organization Exempt Under 501c3 and Schedule O – Supplemental Information
- Possible filing of Schedule C & G

IRS Forms -- 4

- 990-N Return of Organization Exempt From Income Tax
 - E-postcard
 - EIN and Tax Year
 - Organization's legal name and mailing address
 - Name and address of Principal
 Officer President
 - Confirmation that organization's annual gross receipts are normally \$50,000 or less

IRS Forms -- 5

- 1099-MISC Miscellaneous Income
 - Deadline January 31st
 - Payment of \$600 in the Calendar
 Year
 - Generally for Services, Prizes,
 Awards and Other Income
 Payments
 - Not required If Paid To A
 Corporation
 - Requires Form 1096 –
 Transmittal form for 1099-MISC
 due February 28th

Sales and Use Tax

- Must Pay Maryland Sales Tax On Purchases
- Blanket Certificate of Resale
- Sales Tax Exemptions
- Non Profits are No Longer Required to Collect or Remit Maryland Sales Tax on fundraisers
- Call the telefile service at 410-260-7225 to report \$0 due

Unrelated Business Income

- Will Require PTA To Pay Income Tax If IRS Determines That:
 - Income is from a business
 - It is regularly carried on
 - And it is unrelated
 - Form 990T Income over \$1,000

Unrelated Business Income

- Could Lose Non Profit Status
- Remember The 3 to 1 Rule
- Exceptions
 - Activities are conducted only once per year
 - At least 85% of the work of the activities is conducted by volunteers
 - Activity consists of selling donated items

PTA STANDARDS OF CONTINUING AFFILIATION (SoCA)

REQUIREMENT	DUE DATE
Financial Review/Audit	Must be completed annually by October 30 th
Federal Income Tax (990N/990EZ) For Forms: <u>http://www.irs.gov</u>	Must be completed annually by November 15 th
Maryland Charitable Organization http://sos.maryland.gov/Pages/Forms.aspx	Must be completed annually by December 31 st .
Membership Dues	All paid members will be counted by March 31 st .
Personal Property Tax http://dat.maryland.gov/businesses/Pages/Business- Personal-Property.aspx	Must be completed annually by April 15 ^{th.}
Officer Contact Information	Must be submitted by <mark>June 15th (</mark> or 2 weeks after your elections)
Insurance AIM Insurance Agency; Contact 1-800-876-4044	Must be purchased by July 1 st .
Bylaws	Must be submitted to MD PTA every 3 years.

Tech tips for treasurers

- Techsoup.org enroll to receive discounted items for your PTA, such as, QuickBooks, laptop, scanner, excel, etc.
- File Sharing Google drive, Dropbox, OneDrive, Office 365
- Online Banking Access Only for viewing statements online, and to download transactions to QuickBooks, Quicken.
- **E-commerce** i.e. PayPal, Square, EdBacker, etc. (for use only for the acceptance of payments and transferring money to your bank account)



Jen Sunday

treasurer@frederickpta.org

2020-2021



Your time and dedication in the service of PTA is greatly appreciated.